










UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

GCP supports the long-term vision of the United Nations Sustainable Development Goals (UN SDGs). Through our sustainable business strategy and core activities we make a positive contribution towards nine of the seventeen goals. They are Goals 3, 4, 5, 7, 10, 11, 13, 16 and 17.

Goal	Our contribution	More information
 3 GOOD HEALTH AND WELL-BEING	<p>We contribute to Goal 3 by providing accommodation and building communities that support the health, safety and wellbeing of our residents. We also make a positive contribution to Goal 3 by protecting the health and wellbeing of our employees.</p>	<p><u>Consolidated Sustainability Statement:</u> S1-1 – Policies Related to Own Workforce S1-4 – Managing Material Impacts, Risks and Opportunities Relating to Own Workforce</p>
 4 QUALITY EDUCATION	<p>We contribute to Goal 4 by investing in our people’s knowledge, skills and development to support their personal growth. Secondly, we support organisations that deliver wider benefits to our residents such as services including educational support programmes to promote social mobility (see also Goal 10).</p>	<p><u>Consolidated Sustainability Statement:</u> S1-4 – Managing Material Impacts, Risks and Opportunities Relating to Own Workforce S1-13 – Training and Skills Development Metrics</p>
 5 GENDER EQUALITY	<p>Our commitment to Goal 5 is demonstrated by our support for the Charta der Vielfalt (German Diversity Charter) and our inclusion in the Bloomberg Gender Equality Index. Our zero-tolerance approach to discriminations is underpinned by our Anti-Discrimination Policy and Diversity Committee.</p>	<p><u>Consolidated Sustainability Statement:</u> S1-1 – Policies Related to Own Workforce S1-6 – Employee Headcount and Overview S1-9 – Diversity Metrics</p>
 7 AFFORDABLE AND CLEAN ENERGY	<p>We support Goal 7 by investing in a more decentralised, renewables-based energy model for our assets. We have committed to the installation of on-site renewables and have set a target to procure only PPA carbon-neutral energy for landlord areas by 2027.</p>	<p><u>Consolidated Sustainability Statement:</u> E1-4 – Targets Related to Climate Change Mitigation and Adaptation</p>
 10 REDUCED INEQUALITIES	<p>We support Goal 10 through our business model which involves buying, optimising and repositioning previously under-managed and under-rented residential assets. Through this, we enhance tenants’ quality of living. We also provide cash and/ or in-kind funding to local organisations which are well-placed to deliver additional social benefits to tenants and the wider community.</p>	<p><u>Consolidated Sustainability Statement:</u> S3-2 – Processes for Engaging with Affected Communities about Impact S3-4 – Taking Action on Material Impacts, Risks and Opportunities Relating to Affected Communities S3-5 – Targets Related to Managing Material Negative Impacts, Risks and Opportunities</p>
 11 SUSTAINABLE CITIES AND COMMUNITIES	<p>Many of our asset repositioning projects relate to previously neglected properties where we can significantly improve the residential environment and reduce the ecological impact. As well as improvements to the built environment, we contribute to Goal 11 by engaging with local authorities to improve existing community infrastructure, helping to make the neighbourhoods where we invest become more desirable.</p>	<p><u>Consolidated Sustainability Statement:</u> E1-4 – Targets Related to Climate Change Mitigation and Adaptation S3 – Affected Communities</p>
 13 CLIMATE ACTION	<p>By up-grading existing buildings to ensure high standards of energy efficiency and low or zero carbon status we make a positive contribution to Goal 13. We have set a target to achieve a 40% reduction in CO2 emissions by 2030 against a 2019 baseline, and our energy strategy supports this target by prioritising building upgrades and investments in energy efficiency, renewable energy generation and storage systems.</p>	<p><u>Consolidated Sustainability Statement:</u> E1-4 – Targets Related to Climate Change Mitigation and Adaptation</p>
 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	<p>We contribute to Goal 16 by promoting robust corporate governance practices and high standards of business ethics across our operations and supply chain.</p>	<p><u>Consolidated Sustainability Statement:</u> G1-1- Business Conduct Policies and Corporate Culture G1-2 – Management of Relationships with Suppliers G1-3 – Prevention and Detection of Corruption and Bribery</p>
 17 PARTNERSHIP FOR THE GOALS	<p>We contribute to Goal 17 by participating in global and national cross-sector initiatives, and support industry organisations to positively influence the property sector.</p>	<p><u>Sustainability In-Focus:</u> Responsible Dealings, Industry Associations, and Policy Alignment</p>