

# • EPRA sBPR Index for Grand City Properties FY 2024 Reporting

| Key Factors               | EPRA Code     | Indicator   | Units of Measure                                      | Location  |
|---------------------------|---------------|---|---|---|
| <b>ENVIRONMENTAL</b>      |               |   |   |   |
| <b>Energy Consumption</b> | Elec-Abs      | Total electricity consumption   | kWh   | <a href="#">Consolidated Annual Report 2024, Table 18, p. 86-87</a> |
|                           | Elec-LfL      | Like-for-like total electricity consumption                               | kWh   |   |
|                           | DH&C-Abs      | Total district heating and cooling consumption                            | kWh   |   |
|                           | DH&C-LfL      | Like-for-like total district heating and cooling consumption              | kWh   |   |
|                           | Fuels-Abs     | Total fuel consumption  | kWh   |   |
|                           | Fuels-LfL     | Like-for-like total fuel consumption                                      | kWh   |   |
|                           | Energy-Int    | Building energy intensity   | kWh/m <sup>2</sup> *year                              |   |
| <b>GHG Emissions</b>      | GHG-Dir-Abs   | Total direct greenhouse gas (GHG) emissions                               | tons CO <sub>2</sub> e                                | <a href="#">Consolidated Annual Report 2024, Table 20, p. 89</a>    |
|                           | GHG-Indir-Abs | Total indirect greenhouse gas (GHG) emissions                             | tons CO <sub>2</sub> e                                |   |
|                           | GHG-Int       | Greenhouse gas (GHG) emissions intensity from building energy consumption | kgCO <sub>2</sub> e/m <sup>2</sup> *year              |   |
| <b>Water Consumption</b>  | Water-Abs     | Total water consumption   | m <sup>3</sup>  | <a href="#">Sustainability In-Focus 2024, Table 3, p. 7</a>         |
|                           | Water-LfL     | Like-for-like total water consumption                                     | m <sup>3</sup>  |   |
|                           | Water-Int     | Building water intensity  | m <sup>3</sup> /m <sup>2</sup> *year                  |   |
| <b>Waste Management</b>   | Waste-Abs     | Total weight of waste by disposal and diversion routes                    | tons by disposal/diversion route                      | <a href="#">Sustainability In-Focus 2024, Table 2, p. 6</a>         |
|                           | Waste-LfL     | Like-for-like total weight of waste by disposal and diversion routes      | tons by disposal/diversion route                      |   |
| <b>GBCs</b>               | Cert-Tot      | Type and number of sustainably certified assets                           | Total number by certification/rating/labelling scheme | <a href="#">Consolidated Annual Report 2024, Table 18, p. 87</a>    |

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| <b>SOCIAL</b>   |                             |   |   |  |
| <b>DE&amp;I</b>   | Diversity-Emp               | Employee gender diversity   | Percentage of male and female employees   | <a href="#">Consolidated Annual Report 2024, Table 29, p. 107 &amp; Table 32, p. 109</a>                               |
|   | Diversity-Pay               | Gender pay ratio  | Pay ratio   | <a href="#">Consolidated Annual Report 2024, Table 36, p. 112</a>  |
| <b>Health, Safety and Wellbeing</b>                     | H&S-Emp                     | Employee health and safety  | Injury rate   | <a href="#">Consolidated Annual Report 2024, Table 34, p. 111</a>  |
|   |                             |   | Lost day rate   |  |
|   |                             |   | Absentee rate   |  |
|   |                             |   | Work-related fatalities   |  |
| <b>Employee Development</b>                             | H&S-Asset                   | Asset health and safety assessments                               | Percentage of assets  | <a href="#">Sustainability In-Focus 2024, Table 5, p. 10</a>   |
|   | H&S-Comp                    | Asset health and safety compliance                                | Number of incidents   | <a href="#">Sustainability In-Focus 2024, Table 5, p. 10</a>   |
|   | Emp-Training                | Training and development  | Average number of hours   | <a href="#">Consolidated Annual Report 2024, Table 33, p. 110</a>  |
| <b>Community Engagement</b>                             | Emp-Dev                     | Employee performance appraisals                                   | Percentage of total workforce   | <a href="#">Consolidated Annual Report 2024, Table 33, p. 110</a>  |
|   | Emp-Turnover                | Employee turnover and retention                                   | Total number and rate of new employee hires and turnover  | <a href="#">Consolidated Annual Report 2024, Table 31, p. 109</a>  |
| <b>Community Engagement</b>                             | Comty-Eng                   | Community engagement, impact assessments and development programs | Percentage of assets  | <a href="#">Sustainability In-Focus 2024, Table 6, p. 12</a>   |
| <b>GOVERNANCE</b>                                       |                             |   |   |  |
| <b>Governance Body</b>                                  | Gov-Board                   | Composition of the highest governance body                        | Total number of executive board members   | <a href="#">Consolidated Annual Report 2024, p. 31</a><br><a href="#">Sustainability In-Focus 2024, Table 8, p. 14</a> |
|   |                             |   | Total number of independent board members   |  |
|   |                             |   | Total number of non-executive board members   |  |
|   |                             |   | Average tenure on the governance body   | <a href="#">Sustainability In-Focus 2024, Table 8, p. 14</a>   |
|   | Gov-Select                  | Nominating and selecting the highest governance body              | Number of independent/non-executive board members with competencies relating to environmental and social topics | <a href="#">Consolidated Annual Report 2024, p. 42</a><br><a href="#">Sustainability In-Focus 2024, Table 8, p. 14</a> |
|   |                             |   | Narrative description   | <a href="#">Consolidated Annual Report 2024, p. 30-31</a>  |
| <b>Methodology and EPRA sBPR Data Preparation Notes</b> | Gov-COI                     | Process for managing conflicts of interest                        | Narrative description   | <a href="#">Consolidated Annual Report 2024, p. 30-31</a>  |
| <b>OVERARCHING RECOMMENDATIONS</b>                      |                             |   |   |  |
| <b>Methodology and EPRA sBPR Data Preparation Notes</b> | Overarching Recommendations | Overarching Recommendations                                       | Narrative description   | <a href="#">Consolidated Annual Report 2024, p. 90-94</a><br><a href="#">Sustainability In-Focus 2024, p. 18</a>       |