

EPRA sBPR INDEX FOR GRAND CITY PROPERTIES FY 2025 REPORTING



Key Factors	EPRA Code	Indicator	Units of Measure	Location
ENVIRONMENTAL				
Energy Consumption	Elec-Abs	Total electricity consumption	kWh	Consolidated Annual Report 2025, Table 17, p. 83-84
	Elec-LfL	Like-for-like total electricity consumption	kWh	
	DH&C-Abs	Total district heating and cooling consumption	kWh	
	DH&C-LfL	Like-for-like total district heating and cooling consumption	kWh	
	Fuels-Abs	Total fuel consumption	kWh	
	Fuels-LfL	Like-for-like total fuel consumption	kWh	
	Energy-Int	Building energy intensity	kWh/m ² *year	
GHG Emissions	GHG-Dir-Abs	Total direct greenhouse gas (GHG) emissions	tCO ₂ e	Consolidated Annual Report 2025, Table 19, p. 86
	GHG-Indir-Abs	Total indirect greenhouse gas (GHG) emissions	tCO ₂ e	
	GHG-Int	Greenhouse gas (GHG) emissions intensity from building energy consumption	kgCO ₂ e/m ² *year	
Water Consumption	Water-Abs	Total water consumption	m ³	Sustainability In-Focus 2025, Table 3, p. 7
	Water-LfL	Like-for-like total water consumption	m ³	
	Water-Int	Building water intensity	m ³ /m ² *year	
Waste Management	Waste-Abs	Total weight of waste by disposal and diversion routes	tonnes by disposal/diversion route	Sustainability In-Focus 2025, Table 2, p. 6
	Waste-LfL	Like-for-like total weight of waste by disposal and diversion routes	tonnes by disposal/diversion route	
GBCs	Cert-Tot	Type and number of sustainably certified assets	Total number by certification/rating/labelling scheme	Consolidated Annual Report 2025, Table 17, p. 83-84
Disclosure on own offices	All EPRA sBPR Environmental Indicator Codes listed above	Environmental impact of own office occupation	Same as listed per indicator above	Sustainability In-Focus 2025, Table 4, p. 8-9

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SOCIAL				
DE&I	Diversity-Emp	Employee gender diversity	Percentage of male and female employees	Consolidated Annual Report 2025, Table 26, p. 108 & Table 30, p. 111
	Diversity-Pay	Gender pay ratio	Pay ratio	Consolidated Annual Report 2025, Table 33, p. 113
Health, Safety and Wellbeing	H&S-Emp	Employee health and safety	Injury rate	Consolidated Annual Report 2025, Table 31, p. 112
			Lost day rate	
			Absentee rate	
			Work-related fatalities	
H&S-Asset	Asset health and safety assessments	Percentage of assets	Sustainability In-Focus 2025, Table 7, p. 13	
H&S-Comp	Asset health and safety compliance	Number of incidents	Sustainability In-Focus 2025, Table 7, p. 13	
Employee Development	Emp-Training	Training and development	Average number of hours	Consolidated Annual Report 2025, Table 30, p. 111
	Emp-Dev	Employee performance appraisals	Percentage of total workforce	Consolidated Annual Report 2025, Table 30, p. 111
	Emp-Turnover	Employee turnover and retention	Total number and rate of new employee hires and turnover	Consolidated Annual Report 2025, Table 28, p. 110
Community Engagement	Comty-Eng	Community engagement, impact assessments and development programs	Percentage of assets	Sustainability In-Focus 2025, Table 8, p. 15
GOVERNANCE				
Governance Body	Gov-Board	Composition of the highest governance body	Total number of executive board members	Consolidated Annual Report 2025, p. 41 Sustainability In-Focus 2025, Table 10, p. 18
			Total number of independent board members	
			Total number of non-executive board members	
			Average tenure on the governance body	Sustainability In-Focus 2025, Table 10, p. 18
			Number of independent/non-executive board members with competencies relating to environmental and social topics	Consolidated Annual Report 2025, p. 42 Sustainability In-Focus 2025, Table 10, p. 18
	Gov-Select	Nominating and selecting the highest governance body	Narrative description	Consolidated Annual Report 2025, p. 30-31
Gov-COI	Process for managing conflicts of interest	Narrative description	Consolidated Annual Report 2025, p. 30-31	
OVERARCHING RECOMMENDATIONS				
Methodology and EPRA sBPR Data Preparation Notes	Overarching Recommendations	Overarching Recommendations	Narrative description	Consolidated Annual Report 2025, p. 87-90 Consolidated Annual Report 2025, p. 22-23